



Integrated Leadership Groups

Facilitated Peer Mentoring for Leadership Excellence

What is an ILG?

Integrated Leadership Groups provide a growing network of motivated business, civic and professional leaders committed to seeing Kingdom principles of excellence integrated into the marketplace. ILGs connect, equip and encourage members in their business and personal lives.

Purpose

The purpose of ILG Groups is to create an environment where business leaders can develop professional and personal capacity through facilitated peer mentoring and interaction. The Groups provide a regular space where leaders can connect with colleagues engaged with similar aspirations and issues. The mutual support and experience derived from this fellowship provides significant benefits.

Who is it for?

There are two ILG models to suit the needs of:

- Chief Executives and Company Directors of large companies
- Owners and Managers of Small to Medium Enterprises

Why be part of an ILG?

CEO's, company directors, business owners, leaders, managers and mission leaders join a tailored group because they understand the value of being strengthened by other leaders engaged with similar issues.

What ILG members enjoy:

- being in a small scale peer group of similarly positioned colleagues where business practices are filtered through Kingdom principles and values
- encouragement in use of spiritual gifts in the marketplace
- enhanced commercial outcomes as a result of peer mentoring
- exploration of a deeper integration of faith at work
- finding a place where prayer and intercession undergird their leadership roles
- mutual support and encouragement through dark valley deadlines
- opportunities to contribute to the development of emerging leaders
- opportunity to hone business acumen and leadership skills
- regular confidential and non-competitive space with like minded colleagues who provide challenge, insights and accountability
- relationships with leaders who enjoy a similar spiritual journey in Christ.

How Sessions are run

Meetings are usually held every six weeks with dates set for the year. Members commit to regular and complete attendance at these meetings as far as is practicable. Each sessions runs for half a day including a light breakfast and lunch. Members are asked to ensure that at least 80% of sessions per year and remain for the full session. The breakfast and lunch components are important opportunities to develop relationships in the group.

Non Competitive Membership

As the objective of groups includes being committed to the success of each individual member, it is not possible for a group to include members who are in business competition.

Chatham House Rules

Each group operate under the Chatham House rule principle relating to confidentiality. This rule states that participants are free to use the information received but neither the identity nor the affiliation of the speakers nor that of any other participant may be revealed nor may it be mentioned that the information was received at an ILG meeting. Reference: www.chathamhouse.org

Venue

Meetings may be held at a nominated venue or may rotate between member facilities (members host each session at their respective venue) and are identified in the 12 month group program.

Commercial Advice

ILG does not provided commercial advice or accept any responsibility for decisions made by those attending ILG meetings.

Facilitators

Each group has a designated facilitator who leads each session. They are normally a person who has worked in the commercial world, is trained as a facilitator, yet has a people orientation.

The facilitator acts as a servant to the group helping ensure that group members get to know each other that the meeting runs smoothly. Facilitators develop a fellowship within the group where members are understood and supported in their marketplace roles.

Facilitators do not offer advice to members nor act as consultants, trainers, counsellors, or advisors and so no counsel, business or otherwise, is provided. Facilitators are present to guide the discussion to ensure that 'peer' mentoring takes place.

Guests

Prospective members may only attend with the agreement of the facilitator and may attend up to two sessions as a guest. Prospective members to half day event groups will be interviewed (usually by the facilitator) before being invited to attend their first meeting. The facilitator will follow up each guest after the session to ascertain their willingness to join the group.

Subscription Fees

An annual subscription based on a calendar year is set at the commencement of each year. New members pay pro-rata for the number of sessions remaining in the calendar year.

Mentoring and consultancy

AMC has a fellowship of business coaches, mentors and consultants. The have formed a Community of Practice and should you require some assistance you can contact the ILG Director of the AMC office for further information.

Governance

ILG Groups operate under Australian Marketplace Connections Inc. AMC is an association incorporated in Victoria with a ministry of "Building the Kingdom of God in the Marketplace".

For more information contact:

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